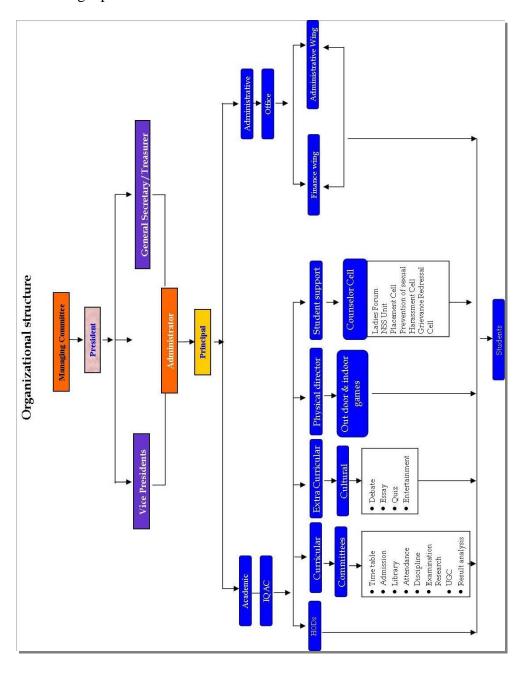
## B.L.D.E.A's

## Basaveshwar Arts & Commerce College Basavan Bagewadi

# **Strategic Plan and Deployment Document**

The Parent Association of the institution practices decentralization and participative management in various activities. The principal constitutes various committees/cells and delegates authorities of planning and execution of various activities. The following organogram of the institution exhibits decentralization of administrative powers in preparation and deployment of strategic plans.



#### **Case study:**

#### 1. Construction the of play ground

- The need for specious and well equipped playground was placed by the sports committee before the IQAC. All the members discussed and finalized the proposal for UGC grants was prepared.
- With the approval of the management the proposal was submitted to the UGC which sanctioned Rs. 40 lakhs.
- The parent association sanctioned Rs 40 lakhs as its contribution besides the UGC grant.
- The alumni association of the college sponsored free transportation worth Rs 8.5 lakhs for the construction of play ground.

#### **Outcome of strategic plan:**

Due to active and participative management approach the task of construction of a specious play ground was accomplished smoothly within the stipulated period.

#### 2. Strategic Plan To Organize Two Self Financed National Level Seminars

#### **Objectives:**

- 1. To provide a platform to academicians and social scientists to express their views on burning issues.
- 2. To provide the students and delegates an opportunity to widen the horizon of their knowledge.
- 3. To motivate the students and delegates to undertake research
- 4. To publish the proceedings with ISBN

### **Deployment of the strategic plan:**

- In the IQAC meeting held on 31st July 2018, the proposal for conducting two national level self financed seminars was discussed and unanimously approved.
- Accordingly, department of Political Science was assigned the responsibility of organizing one day national seminar on "Coalition Government in India: Issues and Challenges."
- The department of Economics was given the task of organizing one day National seminar on "Financial Inclusion: Issues, Challenges and Solutions."
- Advisory committee comprising of top management authorities was formed.
- The organizing committee headed by the principal and senior faculties as members was constituted.

• Various other committees were formed and delegated authorities to execute the responsibility assigned for the smooth conduct of seminars.

## Outcome of strategic plan:

- Two national seminars were successfully organized on 8th September 2018.
- 64 delegates from various part of the country and staff and students of this college were benefited by these seminars.
- Seminar proceedings is published with ISBN- 978-93-83813-49-0